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Environment, Health & Safety Policy

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2. Scope

This Policy applies to Joyson Electronics and its subsidiary groups/companies ' operation activities. Also, we encourage our business partners (such as joint ventures, suppliers, etc.) to comply with the policy.

3. Our Commitment

Through the course of our activities, Joyson Electronics is committed to tackling climate change, protecting human health, natural resources, ecosystems, and the environment in which we live and operate. It is Joyson Electronics strategy to implement, maintain and improve its environmental, occupational health & safety and energy management system, in accordance with ISO 14001 :2015 ISO 45001 2018, and when suitable with ISO 50001:2018 requirements while supporting sustainability standards to which we adhere. It is our policy to continuously assure the occupational health and safety, climate protection, biodiversity, natural resource conservation and environmental integrity of our activities, products and services, including through the evaluation and minimization of occupational and

innovation and eco-design.

Set environmental, occupational health & safety priorities and action plans, improving practices to prevent the occurrence of incidents, illnesses, and pollution.

Collaborate with suppliers, customers, investors, local communities and government, in the prevention of environmental, occupational health & safety risks and the adoption of best practices.

Establish annual goals and objectives, work to achieve continuous improvement of EHS

5. Supplementary Provisions

Joyson Electronics Sustainability Department is responsible for the development, interpretation, and when necessary, update this policy. This policy was reviewed by the company's management team, approved and issued by the board chairman of Joyson Electronics. Management team will conduct regular reviews to ensure the effectiveness of this policy.